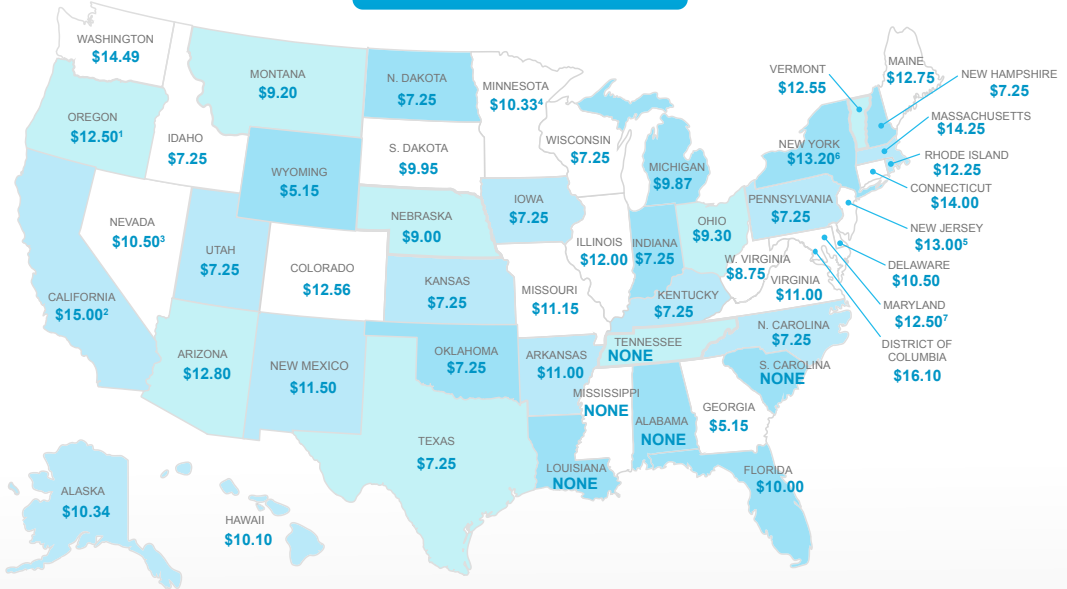


XpertHR[®] Minimum Wage

As of July 1, 2022

★ By State ★



- Higher in Portland and certain counties
- \$14.00 for employers with 25 or fewer employees
- \$9.50 for an employer that provides qualifying health benefits
- \$8.42 for small employers
- \$11.90 for employers with five or fewer employees and for seasonal employees
- Higher for employees working in the fast food industry or in New York City, Nassau Co., Suffolk Co. or Westchester Co.
- \$12.20 for employers with 14 or fewer employees

See XpertHR's 50-State Chart on Minimum Wage, featuring all municipalities.

In states with no minimum wage or with a minimum wage below **\$7.25 AN HOUR**, an employer must pay at least **\$7.25** an hour to all employees who are not exempt from the federal minimum wage.

★ By Locality ★

Here is a sampling of more than 50 local minimum wages that can be found across the nation.

★ West Coast ★

Seattle, WA	\$15.75 (small employer), \$17.27 (large employer)
Portland, OR	\$14.75
Los Angeles, CA	\$16.04
Los Angeles County, CA	\$15.96
San Francisco, CA	\$16.99
San Jose, CA	\$16.20
San Diego, CA	\$15.00

And many more...

★ South West ★

Flagstaff, AZ	\$15.50
Albuquerque, NM	\$11.50
Las Cruces, NM	\$11.50

★ Great Lakes ★

Chicago, IL	\$14.50 (small employer), \$15.40 (large employer)
Cook County, IL	\$13.00
Minneapolis, MN	\$13.50 (small employer), \$15.00 (large employer)

★ East Coast ★

Portland, ME	\$13.00
Washington, DC	\$16.10
New York City, NY	\$15.00
Montgomery Co., MD	\$14.00 (small employer), \$14.50 (mid-sized employer), \$15.65 (large employer)

