

Employer-Provided Health Coverage: State-to-State 2021

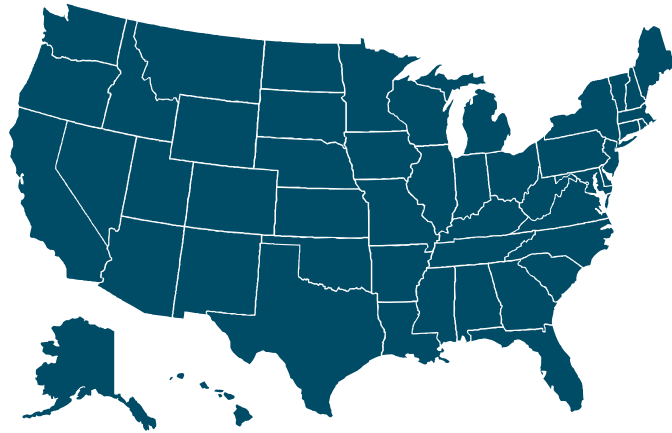


AHIP's **Employer-Provided Health Coverage: State-to-State** details the important role health plans play in all 50 states and Washington, D.C. This report catalogues what health plans contribute in terms of:

- *Access to health care coverage*
- *Number of jobs the industry generates, both directly and indirectly*
- *Number of active physicians and community hospitals financed*

Data for this report were compiled from various sources (please see end of the report for a detailed list) and represents the most recent and complete information available. Due to the lack of synchrony in the organizations' reporting cycles, some data are less recent than others.

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Illinois	New Jersey	Washington
Indiana	New Mexico	West Virginia
Iowa	New York	Wisconsin
Kansas	North Carolina	Wyoming
Kentucky	North Dakota	Washington, D.C.

Alabama

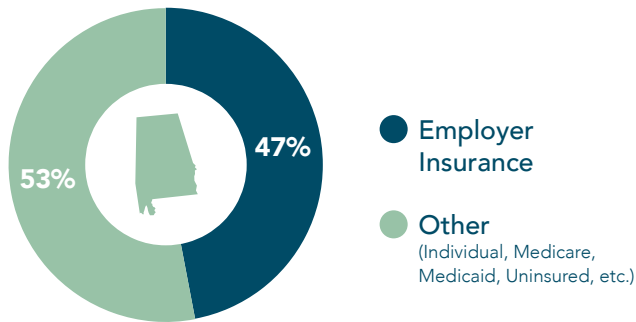
Employee Health Benefits by the Numbers



Population Coverage in Alabama

2,250,900

Covered by Employer Insurance¹



Health Insurance Employment in Alabama

4,524 Employees-Direct²

14,965 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **4,408**

Community Hospitals Supported by Employer Insurance Payments⁵..... **33**

Average Employee Contributions to Premiums as Share of Median Income⁶
2015: **9%** 2018: **7.7%** 2019: **7.8%**

Employer-Provided Coverage in Alabama

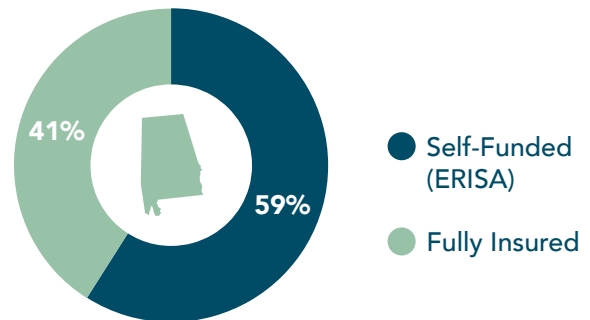
Share of Workers in Companies Offering Insurance⁷ **88%**

Average Employer Contribution for Single Coverage⁸ **4,881**

Share of Workers in Companies Offering a Choice Among Plans⁹ **68%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **75%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

32%
Dental Care

21%
Vision Care

47%
Wellness Programs

52%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

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Alaska

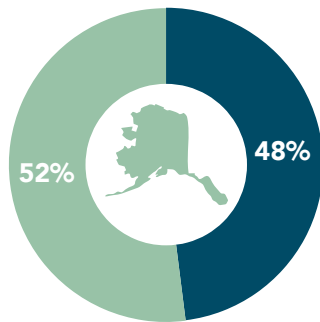
Employee Health Benefits by the Numbers



Population Coverage in Alaska

339,800

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Alaska

107 Employees-Direct²

1,125 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **700**

Community Hospitals Supported by Employer Insurance Payments⁵..... **7**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.2%** 2018: **5.1%** 2019: **5.7%**

Employer-Provided Coverage in Alaska

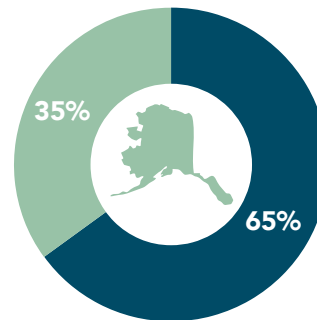
Share of Workers in Companies Offering Insurance⁷ **75%**

Average Employer Contribution for Single Coverage⁸ **7,368**

Share of Workers in Companies Offering a Choice Among Plans⁹ **62%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **83%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

58%
Dental Care

45%
Vision Care

41%
Wellness Programs

53%
Employee Assistance Programs

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Arizona

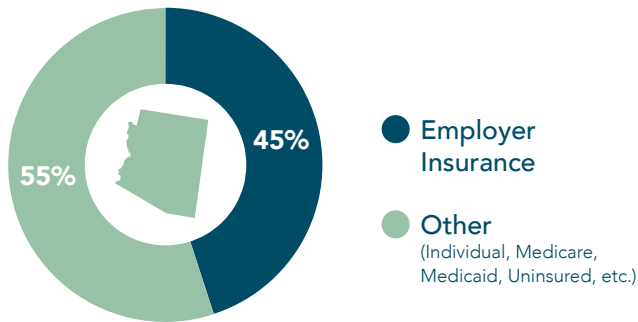
Employee Health Benefits by the Numbers



Population Coverage in Arizona

3,202,000

Covered by Employer Insurance¹



Health Insurance Employment in Arizona

13,505 Employees-Direct²

27,204 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **6,547**

Community Hospitals Supported by Employer Insurance Payments⁵..... **26**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **8.1%** 2018: **7.8%** 2019: **6.6%**

Employer-Provided Coverage in Arizona

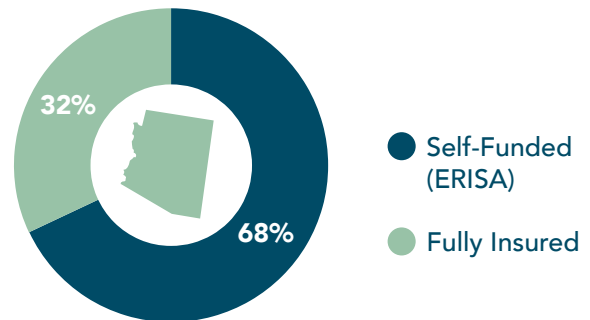
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,002**

Share of Workers in Companies Offering a Choice Among Plans⁹ **82%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **77%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

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Arkansas

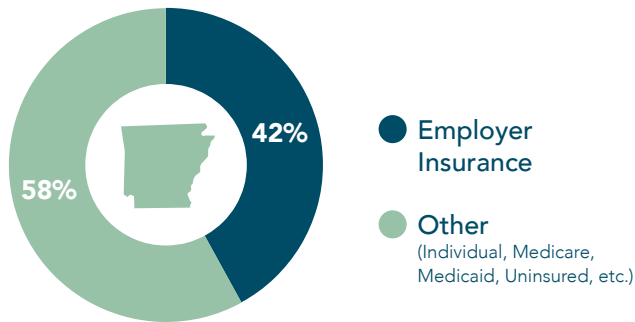
Employee Health Benefits by the Numbers



Population Coverage in Arkansas

1,226,300

Covered by Employer Insurance¹



Health Insurance Employment in Arkansas

4,042 Employees-Direct²

6,759 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **2,618**

Community Hospitals Supported by Employer Insurance Payments⁵..... **29**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.4%** 2018: **8.9%** 2019: **9.0%**

Employer-Provided Coverage in Arkansas

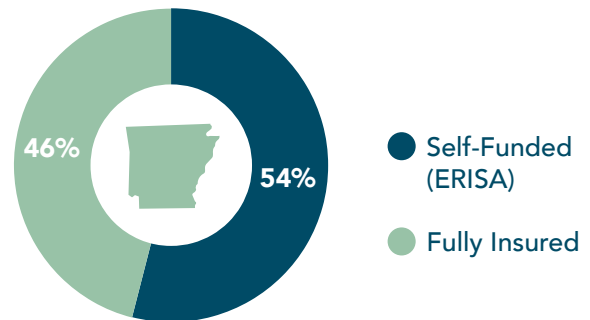
Share of Workers in Companies Offering Insurance⁷ **83%**

Average Employer Contribution for Single Coverage⁸ **4,666**

Share of Workers in Companies Offering a Choice Among Plans⁹ **63%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **77%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

44%
Wellness Programs

49%
Employee Assistance Programs

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California

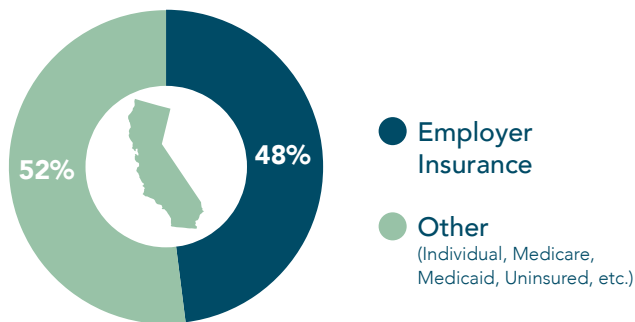
Employee Health Benefits by the Numbers



Population Coverage in California

18,538,700

Covered by Employer Insurance¹



Employer-Provided Coverage in California

Share of Workers in Companies Offering Insurance⁷ **85%**

Average Employer Contribution for Single Coverage⁸ **5,637**

Share of Workers in Companies Offering a Choice Among Plans⁹ **82%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **81%**

Health Insurance Employment in California

161,659 Employees-Direct²

109,186 Employees-Insurance Related³

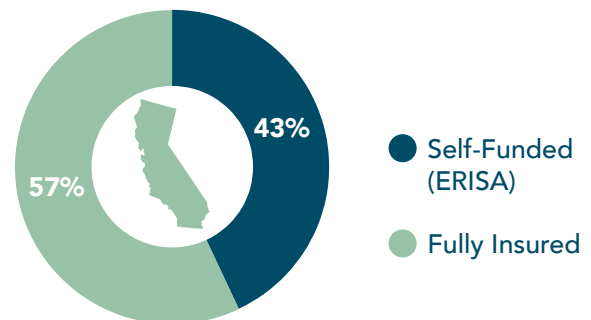
Active Physicians Financed by Employer Insurance Payments⁴ **40,113**

Community Hospitals Supported by Employer Insurance Payments⁵ **116**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.8%** 2018: **6.8%** 2019: **7.3%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

58%
Dental Care

45%
Vision Care

41%
Wellness Programs

53%
Employee Assistance Programs

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Colorado

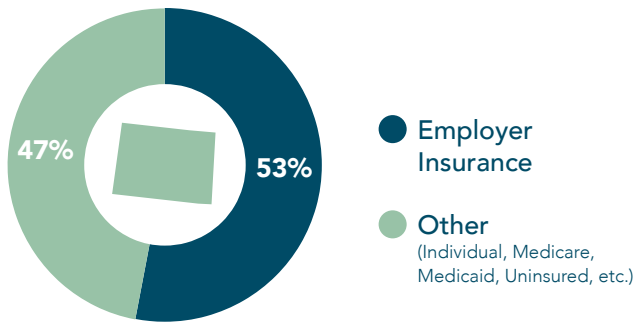
Employee Health Benefits by the Numbers



Population Coverage in Colorado

2,997,100

Covered by Employer Insurance¹



Health Insurance Employment in Colorado

11,003 Employees-Direct²

25,092 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **5,229**

Community Hospitals Supported by Employer Insurance Payments⁵..... **29**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.3%** 2018: **5.3%** 2019: **6.4%**

Employer-Provided Coverage in Colorado

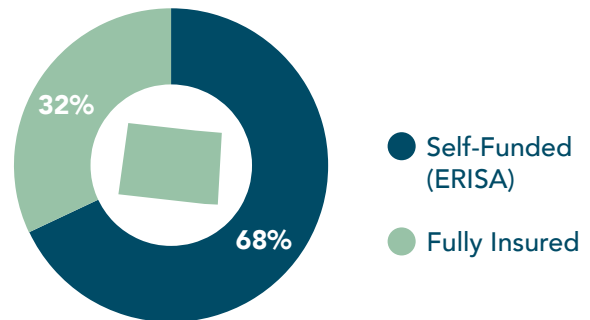
Share of Workers in Companies Offering Insurance⁷ **82%**

Average Employer Contribution for Single Coverage⁸ **4,989**

Share of Workers in Companies Offering a Choice Among Plans⁹ **79%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **76%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

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Connecticut

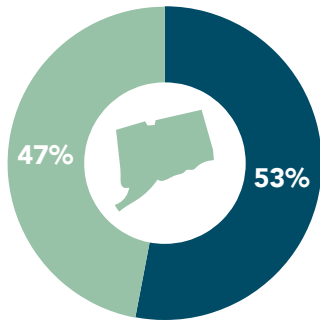
Employee Health Benefits by the Numbers



Population Coverage in Connecticut

1,827,200

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Connecticut

13,568 Employees-Direct²

18,357 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **5,873**

Community Hospitals Supported by Employer Insurance Payments⁵..... **10**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.0%** 2018: **5.7%** 2019: **5.1%**

Employer-Provided Coverage in Connecticut

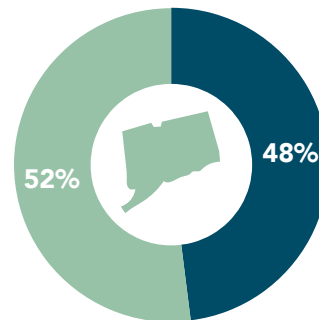
Share of Workers in Companies Offering Insurance⁷ **87%**

Average Employer Contribution for Single Coverage⁸ **5,725**

Share of Workers in Companies Offering a Choice Among Plans⁹ **75%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **76%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

46%
Dental Care

17%
Vision Care

48%
Wellness Programs

60%
Employee Assistance Programs

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Delaware

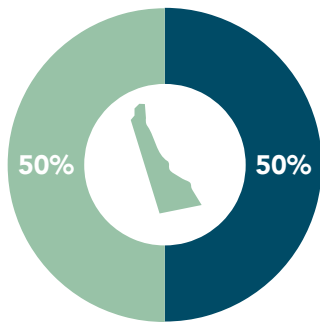
Employee Health Benefits by the Numbers



Population Coverage in Delaware

467,700

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Delaware

Share of Workers in Companies Offering Insurance⁷

87%

Average Employer Contribution for Single Coverage⁸

6,429

Share of Workers in Companies Offering a Choice Among Plans⁹

74%

Percent of Single Coverage Premiums Paid by Employers¹⁰

80%

Health Insurance Employment in Delaware

1,371 Employees-Direct²

2,594 Employees-Insurance Related³

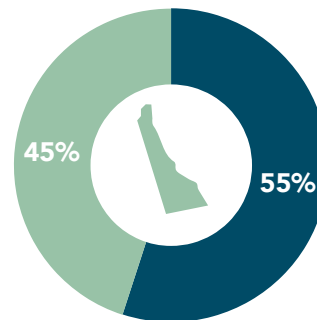
Active Physicians Financed by Employer Insurance Payments⁴..... **1,184**

Community Hospitals Supported by Employer Insurance Payments⁵..... **2**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.1%** 2018: **6.3%** 2019: **7.7%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²



35%
Dental Care



21%
Vision Care



46%
Wellness Programs



53%
Employee Assistance Programs

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Florida

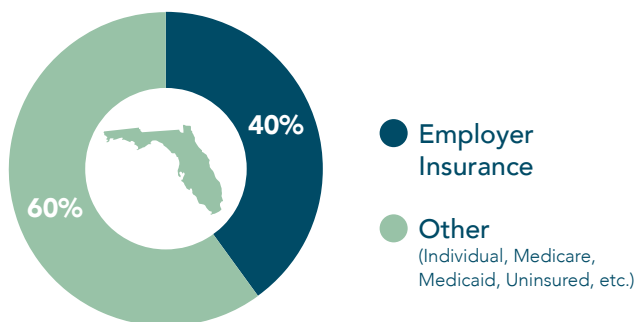
Employee Health Benefits by the Numbers



Population Coverage in Florida

8,454,200

Covered by Employer Insurance¹



Employer-Provided Coverage in Florida

Share of Workers in Companies Offering Insurance⁷ **84%**

Average Employer Contribution for Single Coverage⁸ **5,220**

Share of Workers in Companies Offering a Choice Among Plans⁹ **78%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **77%**

Health Insurance Employment in Florida

36,023 Employees-Direct²

77,769 Employees-Insurance Related³

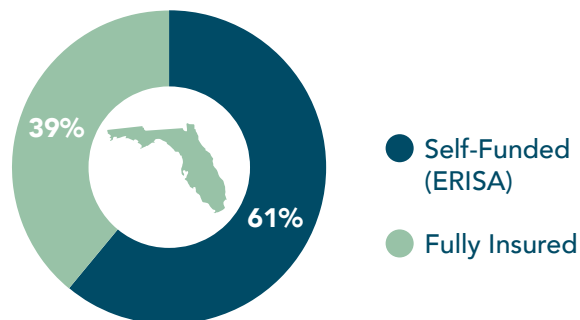
Active Physicians Financed by Employer Insurance Payments⁴..... **18,898**

Community Hospitals Supported by Employer Insurance Payments⁵..... **63**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **8.9%** 2018: **8.6%** 2019: **9.8%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

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Georgia

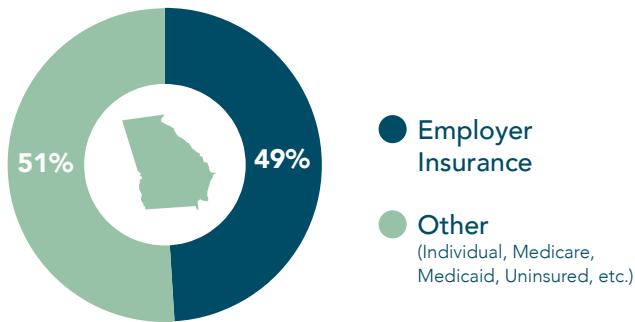
Employee Health Benefits by the Numbers



Population Coverage in Georgia

5,037,600

Covered by Employer Insurance¹



Health Insurance Employment in Georgia

15,223 Employees-Direct²

33,361 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **9,266**

Community Hospitals Supported by Employer Insurance Payments⁵..... **47**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.8%** 2018: **7.9%** 2019: **8.4%**

Employer-Provided Coverage in Georgia

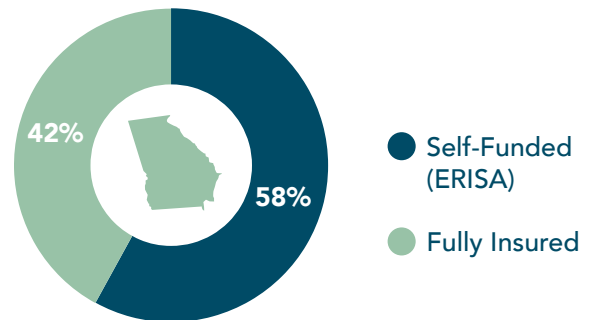
Share of Workers in Companies Offering Insurance⁷ **85%**

Average Employer Contribution for Single Coverage⁸ **5,407**

Share of Workers in Companies Offering a Choice Among Plans⁹ **80%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

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Hawaii

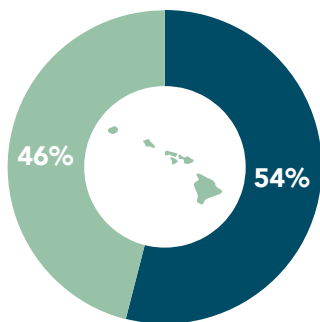
Employee Health Benefits by the Numbers



Population Coverage in Hawaii

729,900

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Hawaii

6,783 Employees-Direct²

3,727 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **1,371**

Community Hospitals Supported by Employer Insurance Payments⁵..... **8**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.3%** 2018: **5.3%** 2019: **4.7%**

Employer-Provided Coverage in Hawaii

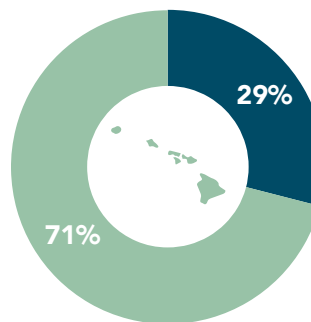
Share of Workers in Companies Offering Insurance⁷ **95%**

Average Employer Contribution for Single Coverage⁸ **5,953**

Share of Workers in Companies Offering a Choice Among Plans⁹ **73%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **89%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

58%
Dental Care

45%
Vision Care

41%
Wellness Programs

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Employee Assistance Programs

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Idaho

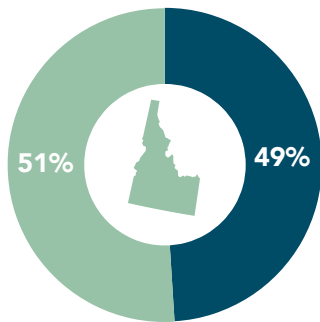
Employee Health Benefits by the Numbers



Population Coverage in Idaho

858,100

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Idaho

2,167 Employees-Direct²

3,635 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **1,034**

Community Hospitals Supported by Employer Insurance Payments⁵..... **14**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.2%** 2018: **7.0%** 2019: **5.4%**

Employer-Provided Coverage in Idaho

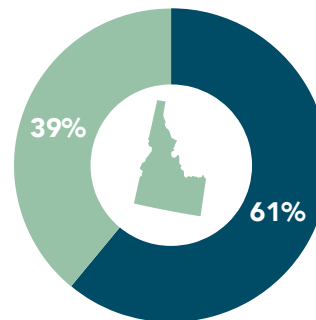
Share of Workers in Companies Offering Insurance⁷ **77%**

Average Employer Contribution for Single Coverage⁸ **5,118**

Share of Workers in Companies Offering a Choice Among Plans⁹ **65%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **81%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

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Illinois

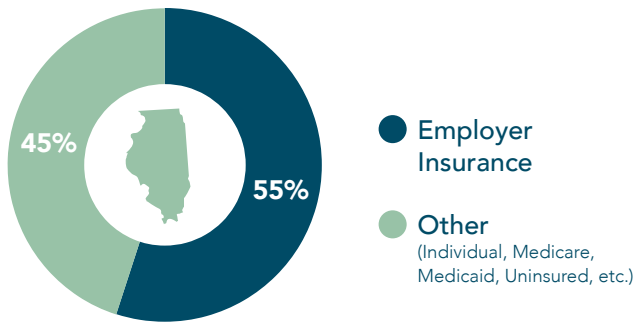
Employee Health Benefits by the Numbers



Population Coverage in Illinois

6,743,800

Covered by Employer Insurance¹



Health Insurance Employment in Illinois

22,165 Employees-Direct²

85,690 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **16,319**

Community Hospitals Supported by Employer Insurance Payments⁵..... **62**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.0%** 2018: **6.0%** 2019: **6.1%**

Employer-Provided Coverage in Illinois

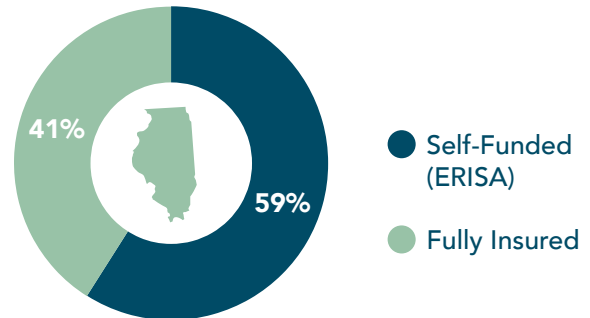
Share of Workers in Companies Offering Insurance⁷ **88%**

Average Employer Contribution for Single Coverage⁸ **5,545**

Share of Workers in Companies Offering a Choice Among Plans⁹ **78%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **78%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

47%
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Indiana

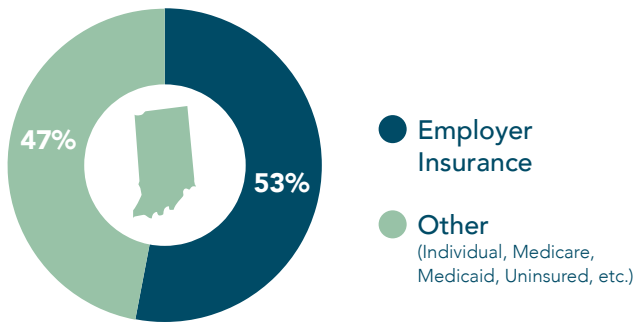
Employee Health Benefits by the Numbers



Population Coverage in Indiana

3,473,000

Covered by Employer Insurance¹



Health Insurance Employment in Indiana

10,027 Employees-Direct²

23,042 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **6,282**

Community Hospitals Supported by Employer Insurance Payments⁵..... **44**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.3%** 2018: **5.8%** 2019: **6.5%**

Employer-Provided Coverage in Indiana

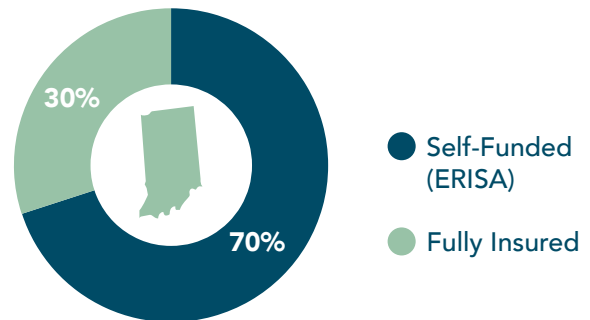
Share of Workers in Companies Offering Insurance⁷ **84%**

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Share of Workers in Companies Offering a Choice Among Plans⁹ **76%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **77%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

47%
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Data compiled by AHIP, Center for Policy and Research, April 2021

Iowa

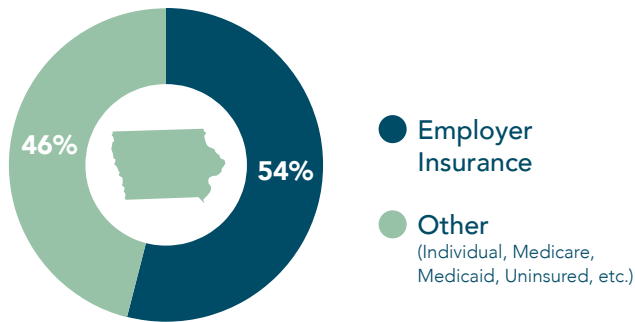
Employee Health Benefits by the Numbers



Population Coverage in Iowa

1,664,600

Covered by Employer Insurance¹



Health Insurance Employment in Iowa

4,094 Employees-Direct²

12,847 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **3,303**

Community Hospitals Supported by Employer Insurance Payments⁵..... **39**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.9%** 2018: **5.8%** 2019: **6.1%**

Employer-Provided Coverage in Iowa

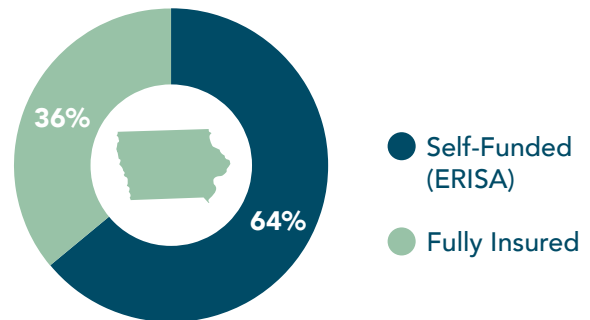
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,115**

Share of Workers in Companies Offering a Choice Among Plans⁹ **70%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **77%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

45%
Dental Care

21%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Kansas

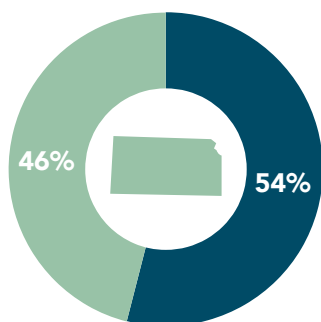
Employee Health Benefits by the Numbers



Population Coverage in Kansas

1,527,000

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Kansas

Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,038**

Share of Workers in Companies Offering a Choice Among Plans⁹ **68%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **80%**

Health Insurance Employment in Kansas

3,714 Employees-Direct²

15,339 Employees-Insurance Related³

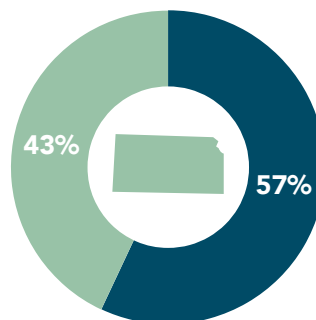
Active Physicians Financed by Employer Insurance Payments⁴..... **2,939**

Community Hospitals Supported by Employer Insurance Payments⁵..... **46**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.0%** 2018: **6.3%** 2019: **6.5%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²



45%
Dental Care



21%
Vision Care



45%
Wellness Programs



58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Kentucky

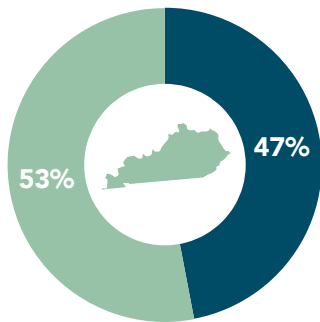
Employee Health Benefits by the Numbers



Population Coverage in Kentucky

2,028,200

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Kentucky

Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **4,910**

Share of Workers in Companies Offering a Choice Among Plans⁹ **76%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **74%**

Health Insurance Employment in Kentucky

13,736 Employees-Direct²

14,213 Employees-Insurance Related³

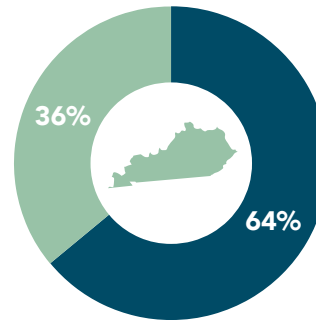
Active Physicians Financed by Employer Insurance Payments⁴..... **4,468**

Community Hospitals Supported by Employer Insurance Payments⁵..... **35**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.8%** 2018: **7.6%** 2019: **7.9%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

32%
Dental Care

21%
Vision Care

47%
Wellness Programs

52%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Louisiana

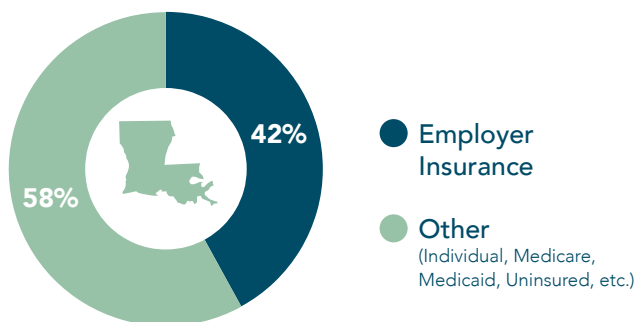
Employee Health Benefits by the Numbers



Population Coverage in Louisiana

1,882,500

Covered by Employer Insurance¹



Employer-Provided Coverage in Louisiana

Share of Workers in Companies Offering Insurance⁷ **84%**

Average Employer Contribution for Single Coverage⁸ **4,960**

Share of Workers in Companies Offering a Choice Among Plans⁹ **73%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **74%**

Health Insurance Employment in Louisiana

6,569 Employees-Direct²

14,630 Employees-Insurance Related³

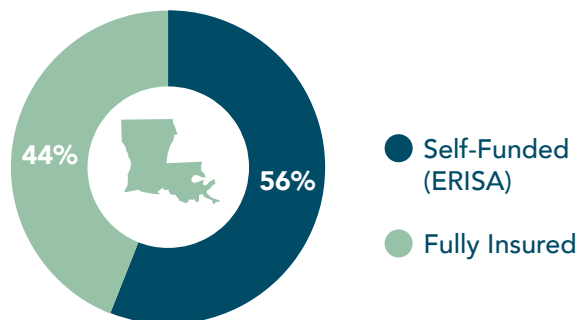
Active Physicians Financed by Employer Insurance Payments⁴..... **5,066**

Community Hospitals Supported by Employer Insurance Payments⁵..... **51**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **9.1%** 2018: **9.9%** 2019: **10.4%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

44%
Wellness Programs

49%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Maine

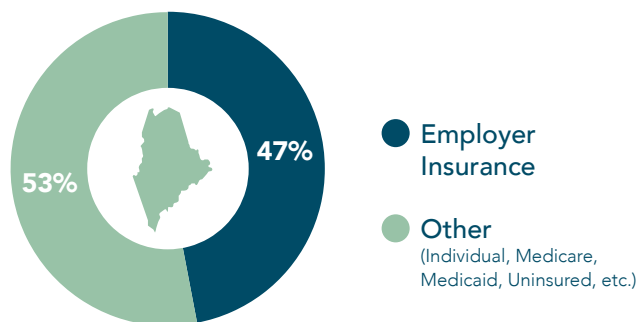
Employee Health Benefits by the Numbers



Population Coverage in Maine

605,600

Covered by Employer Insurance¹



Employer-Provided Coverage in Maine

Share of Workers in Companies Offering Insurance⁷ **80%**

Average Employer Contribution for Single Coverage⁸ **6,035**

Share of Workers in Companies Offering a Choice Among Plans⁹ **77%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **81%**

Health Insurance Employment in Maine

2,678 Employees-Direct²

3,418 Employees-Insurance Related³

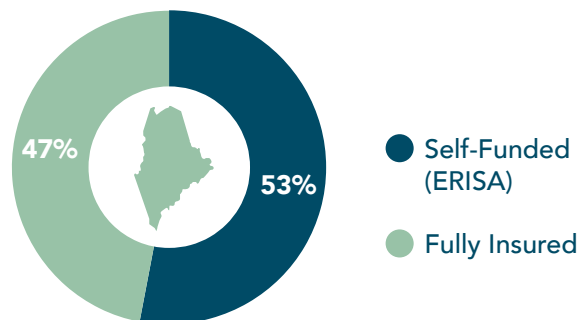
Active Physicians Financed by Employer Insurance Payments⁴ **1,708**

Community Hospitals Supported by Employer Insurance Payments⁵ **11**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.5%** 2018: **6.4%** 2019: **6.8%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

46%
Dental Care

17%
Vision Care

48%
Wellness Programs

60%
Employee Assistance Programs

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Data compiled by AHIP, Center for Policy and Research, April 2021

Maryland

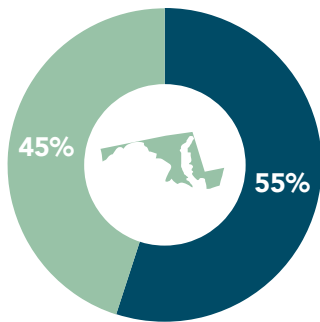
Employee Health Benefits by the Numbers



Population Coverage in Maryland

3,213,800

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Maryland

11,726 Employees-Direct²

18,103 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **9,166**

Community Hospitals Supported by Employer Insurance Payments⁵..... **16**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.5%** 2018: **5.6%** 2019: **5.9%**

Employer-Provided Coverage in Maryland

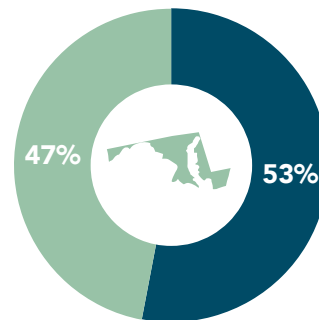
Share of Workers in Companies Offering Insurance⁷ **87%**

Average Employer Contribution for Single Coverage⁸ **5,357**

Share of Workers in Companies Offering a Choice Among Plans⁹ **75%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **75%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Massachusetts

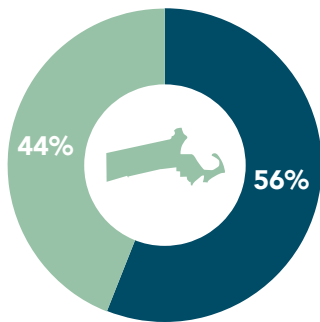
Employee Health Benefits by the Numbers



Population Coverage in Massachusetts

3,716,400

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Massachusetts

Share of Workers in Companies Offering Insurance⁷ **90%**

Average Employer Contribution for Single Coverage⁸ **5,747**

Share of Workers in Companies Offering a Choice Among Plans⁹ **77%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **76%**

Health Insurance Employment in Massachusetts

16,239 Employees-Direct²

25,106 Employees-Insurance Related³

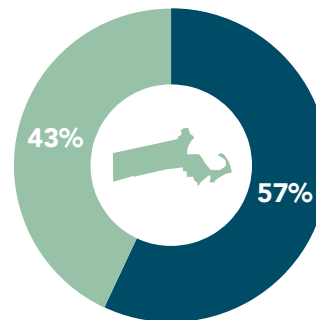
Active Physicians Financed by Employer Insurance Payments⁴..... **13,574**

Community Hospitals Supported by Employer Insurance Payments⁵..... **25**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **4.9%** 2018: **5.3%** 2019: **4.7%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

46%
Dental Care

17%
Vision Care

48%
Wellness Programs

60%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Michigan

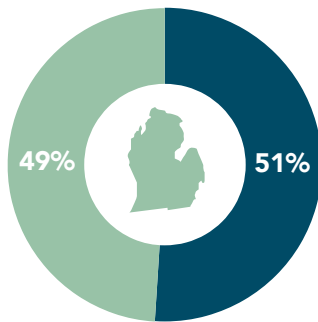
Employee Health Benefits by the Numbers



Population Coverage in Michigan

4,968,100

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Michigan

Share of Workers in Companies Offering Insurance⁷

84%

Average Employer Contribution for Single Coverage⁸

5,355

Share of Workers in Companies Offering a Choice Among Plans⁹

70%

Percent of Single Coverage Premiums Paid by Employers¹⁰

80%

Health Insurance Employment in Michigan

14,521 Employees-Direct²

33,392 Employees-Insurance Related³

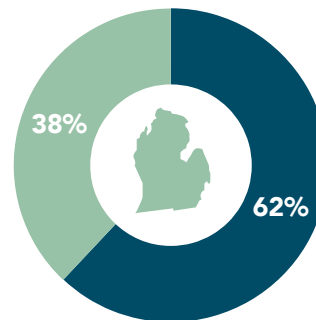
Active Physicians Financed by Employer Insurance Payments⁴..... **14,658**

Community Hospitals Supported by Employer Insurance Payments⁵..... **49**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.0%** 2018: **5.3%** 2019: **4.4%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

47%
Dental Care

29%
Vision Care

47%
Wellness Programs

57%
Employee Assistance Programs

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Data compiled by AHIP, Center for Policy and Research, April 2021

Minnesota

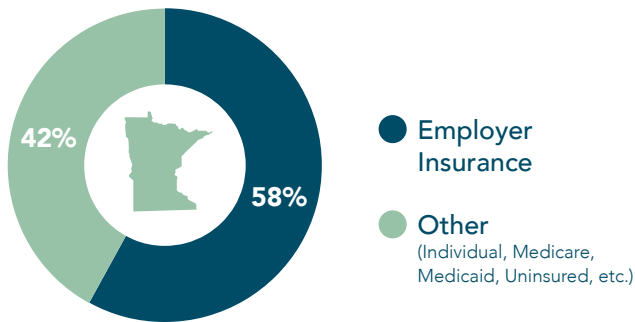
Employee Health Benefits by the Numbers



Population Coverage in Minnesota

3,186,600

Covered by Employer Insurance¹



Health Insurance Employment in Minnesota

30,658 Employees-Direct²

31,676 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **6,783**

Community Hospitals Supported by Employer Insurance Payments⁵..... **42**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.6%** 2018: **6.1%** 2019: **5.0%**

Employer-Provided Coverage in Minnesota

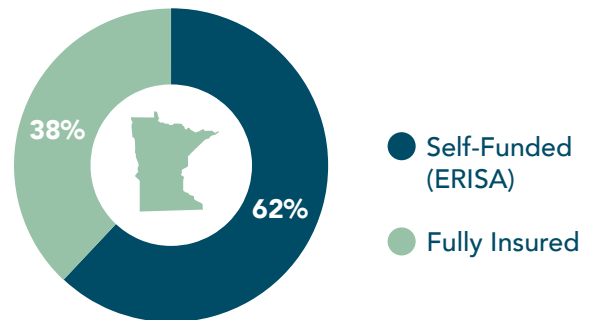
Share of Workers in Companies Offering Insurance⁷ **85%**

Average Employer Contribution for Single Coverage⁸ **5,455**

Share of Workers in Companies Offering a Choice Among Plans⁹ **75%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

45%
Dental Care

21%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Mississippi

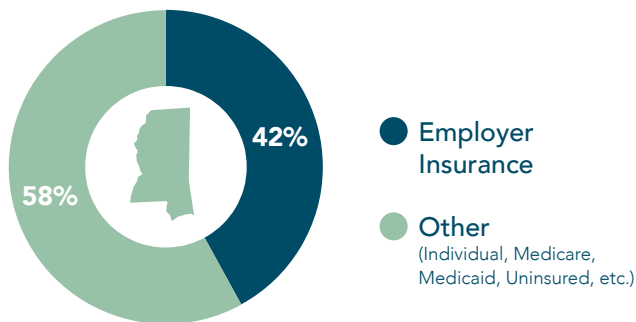
Employee Health Benefits by the Numbers



Population Coverage in Mississippi

1,209,700

Covered by Employer Insurance¹



Health Insurance Employment in Mississippi

1,935 Employees-Direct²

5,349 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **2,423**

Community Hospitals Supported by Employer Insurance Payments⁵..... **32**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **9.8%** 2018: **9.4%** 2019: **9.9%**

Employer-Provided Coverage in Mississippi

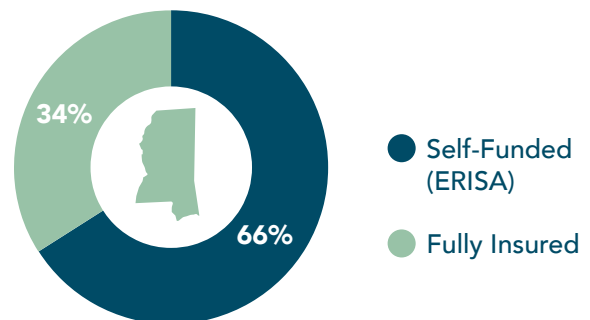
Share of Workers in Companies Offering Insurance⁷ **83%**

Average Employer Contribution for Single Coverage⁸ **4,722**

Share of Workers in Companies Offering a Choice Among Plans⁹ **66%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **76%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

32%
Dental Care

21%
Vision Care

47%
Wellness Programs

52%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Missouri

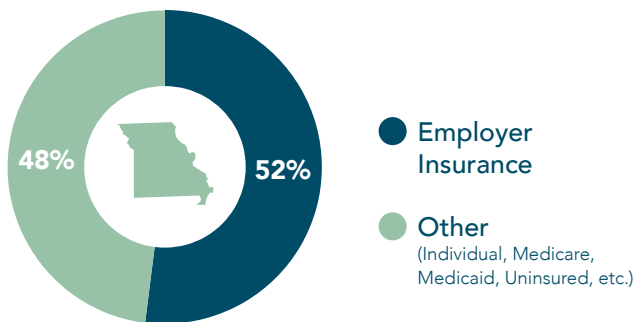
Employee Health Benefits by the Numbers



Population Coverage in Missouri

3,089,700

Covered by Employer Insurance¹



Health Insurance Employment in Missouri

12,101 Employees-Direct²

29,098 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **7,586**

Community Hospitals Supported by Employer Insurance Payments⁵..... **40**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.5%** 2018: **6.5%** 2019: **7.6%**

Employer-Provided Coverage in Missouri

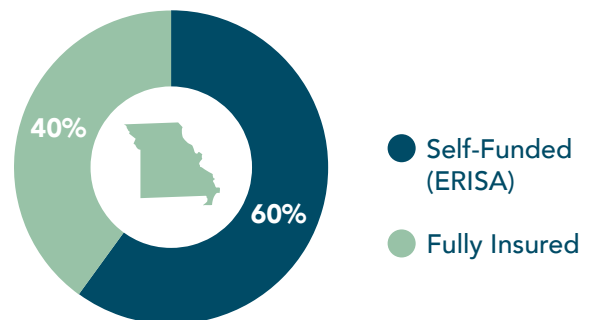
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,365**

Share of Workers in Companies Offering a Choice Among Plans⁹ **70%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

45%
Dental Care

21%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Montana

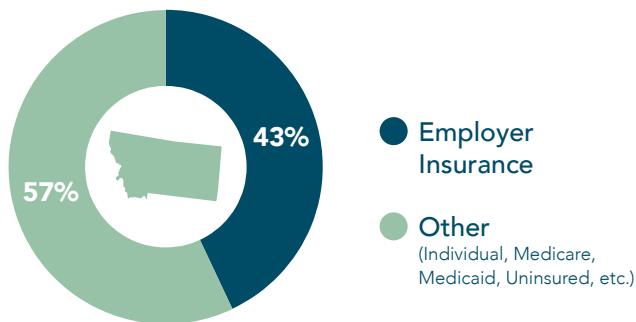
Employee Health Benefits by the Numbers



Population Coverage in Montana

446,600

Covered by Employer Insurance¹



Employer-Provided Coverage in Montana

Share of Workers in Companies Offering Insurance⁷ **71%**

Average Employer Contribution for Single Coverage⁸ **5,690**

Share of Workers in Companies Offering a Choice Among Plans⁹ **62%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **83%**

Health Insurance Employment in Montana

944 Employees-Direct²

4,589 Employees-Insurance Related³

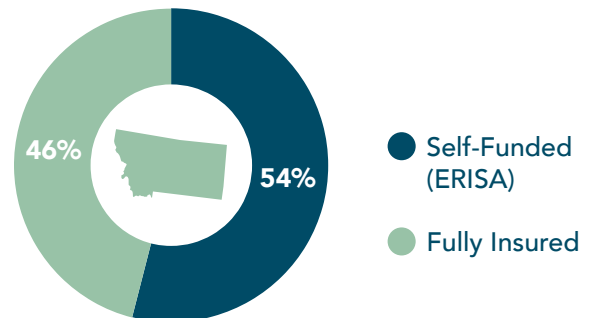
Active Physicians Financed by Employer Insurance Payments⁴ **781**

Community Hospitals Supported by Employer Insurance Payments⁵ **18**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.8%** 2018: **6.4%** 2019: **6.0%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Nebraska

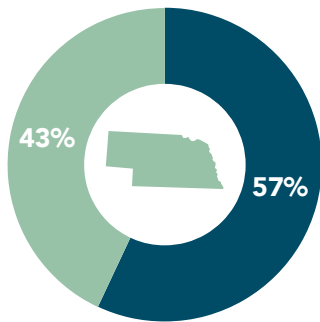
Employee Health Benefits by the Numbers



Population Coverage in Nebraska

1,064,200

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Nebraska

Share of Workers in Companies Offering Insurance⁷

84%

Average Employer Contribution for Single Coverage⁸

5,094

Share of Workers in Companies Offering a Choice Among Plans⁹

70%

Percent of Single Coverage Premiums Paid by Employers¹⁰

77%

Health Insurance Employment in Nebraska

6,805 Employees-Direct²

7,441 Employees-Insurance Related³

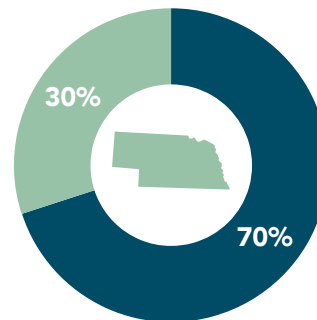
Active Physicians Financed by Employer Insurance Payments⁴..... **1,964**

Community Hospitals Supported by Employer Insurance Payments⁵..... **30**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.5%** 2018: **6.1%** 2019: **6.1%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

45%
Dental Care

21%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Nevada

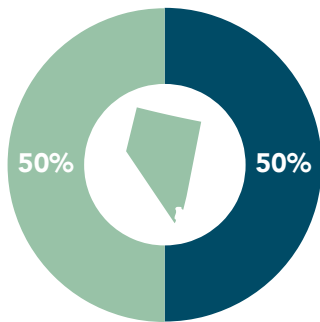
Employee Health Benefits by the Numbers



Population Coverage in Nevada

1,498,600

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Nevada

3,035 Employees-Direct²

9,689 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **2,263**

Community Hospitals Supported by Employer Insurance Payments⁵..... **14**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.4%** 2018: **8.4%** 2019: **6.5%**

Employer-Provided Coverage in Nevada

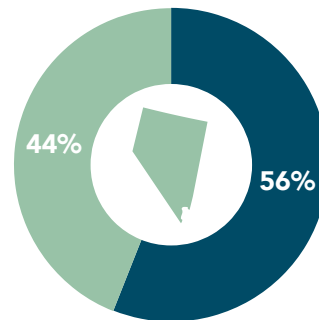
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,217**

Share of Workers in Companies Offering a Choice Among Plans⁹ **80%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

New Hampshire

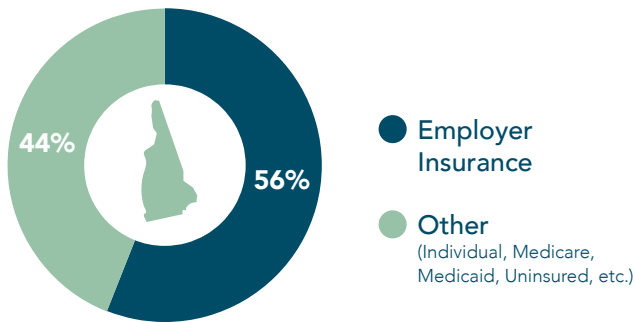
Employee Health Benefits by the Numbers



Population Coverage in New Hampshire

738,900

Covered by Employer Insurance¹



Health Insurance Employment in New Hampshire

2,473 Employees-Direct²

4,186 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **1,588**

Community Hospitals Supported by Employer Insurance Payments⁵..... **9**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.1%** 2018: **5.2%** 2019: **5.1%**

Employer-Provided Coverage in New Hampshire

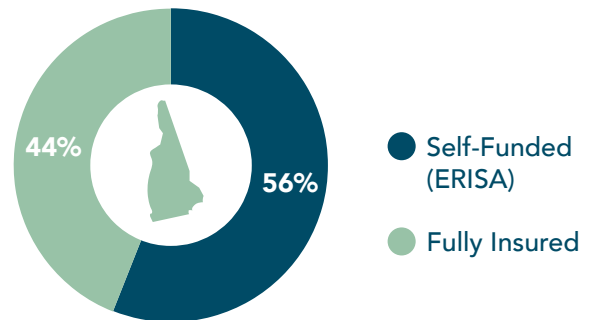
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,572**

Share of Workers in Companies Offering a Choice Among Plans⁹ **71%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **77%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

46%
Dental Care

17%
Vision Care

48%
Wellness Programs

60%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

New Jersey

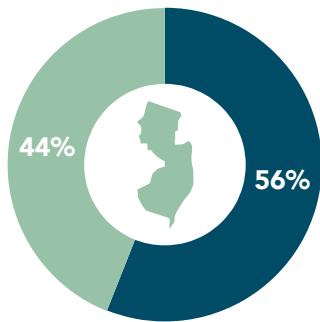
Employee Health Benefits by the Numbers



Population Coverage in New Jersey

4,844,600

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in New Jersey

Share of Workers in Companies Offering Insurance⁷

88%

Average Employer Contribution for Single Coverage⁸

6,163

Share of Workers in Companies Offering a Choice Among Plans⁹

79%

Percent of Single Coverage Premiums Paid by Employers¹⁰

79%

Health Insurance Employment in New Jersey

8,847 Employees-Direct²

30,996 Employees-Insurance Related³

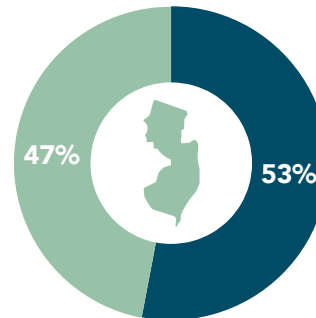
Active Physicians Financed by Employer Insurance Payments⁴..... **11,387**

Community Hospitals Supported by Employer Insurance Payments⁵..... **27**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.8%** 2018: **6.4%** 2019: **4.9%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²



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Data compiled by AHIP, Center for Policy and Research, April 2021

New Mexico

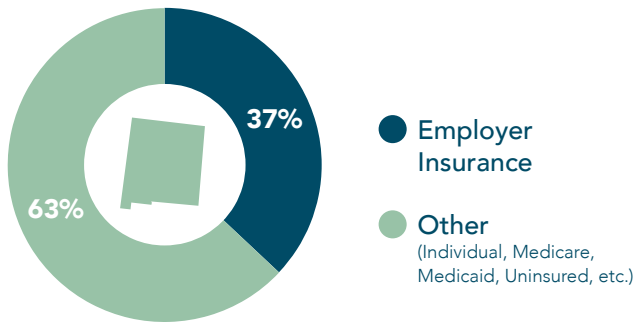
Employee Health Benefits by the Numbers



Population Coverage in New Mexico

748,000

Covered by Employer Insurance¹



Health Insurance Employment in New Mexico

3,627 Employees-Direct²

4,348 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **2,137**

Community Hospitals Supported by Employer Insurance Payments⁵..... **14**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **8.1%** 2018: **8.0%** 2019: **10.4%**

Employer-Provided Coverage in New Mexico

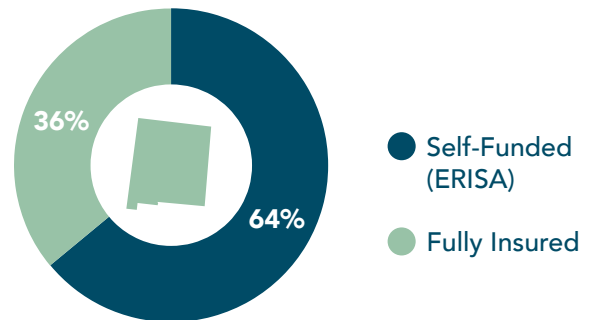
Share of Workers in Companies Offering Insurance⁷ **77%**

Average Employer Contribution for Single Coverage⁸ **4,967**

Share of Workers in Companies Offering a Choice Among Plans⁹ **75%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **74%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

New York

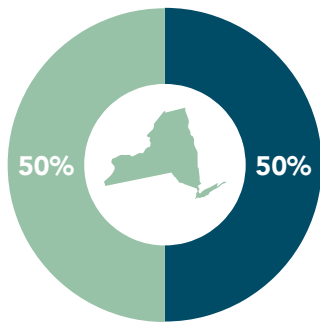
Employee Health Benefits by the Numbers



Population Coverage in New York

9,423,800

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in New York

Share of Workers in Companies Offering Insurance⁷ **87%**

Average Employer Contribution for Single Coverage⁸ **6,207**

Share of Workers in Companies Offering a Choice Among Plans⁹ **78%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Health Insurance Employment in New York

32,822 Employees-Direct²

70,388 Employees-Insurance Related³

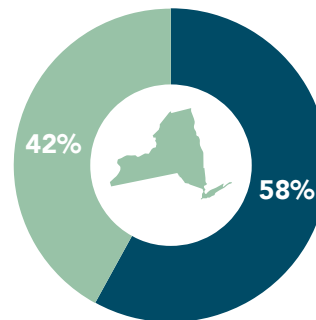
Active Physicians Financed by Employer Insurance Payments⁴..... **33,428**

Community Hospitals Supported by Employer Insurance Payments⁵..... **54**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.1%** 2018: **6.3%** 2019: **6.0%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

47%
Dental Care

33%
Vision Care

41%
Wellness Programs

54%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

North Carolina

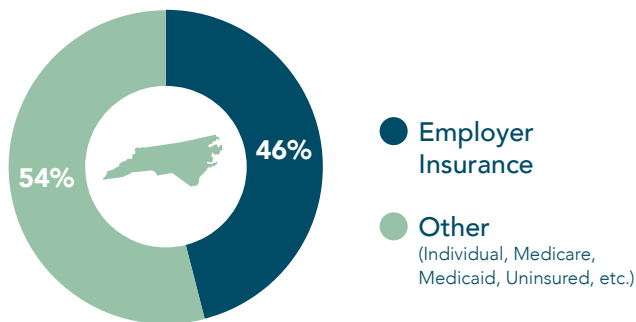
Employee Health Benefits by the Numbers



Population Coverage in North Carolina

4,692,000

Covered by Employer Insurance¹



Employer-Provided Coverage in North Carolina

Share of Workers in Companies Offering Insurance⁷ **82%**

Average Employer Contribution for Single Coverage⁸ **5,312**

Share of Workers in Companies Offering a Choice Among Plans⁹ **72%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **78%**

Health Insurance Employment in North Carolina

11,376 Employees-Direct²

22,935 Employees-Insurance Related³

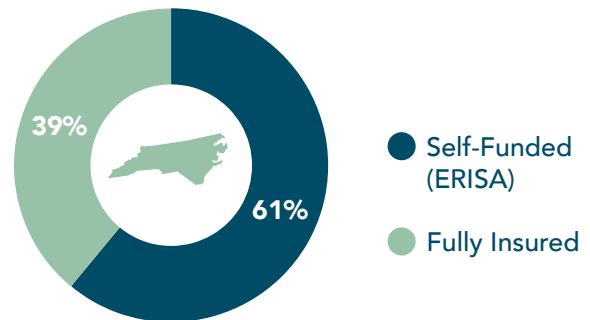
Active Physicians Financed by Employer Insurance Payments⁴..... **10,159**

Community Hospitals Supported by Employer Insurance Payments⁵..... **36**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.0%** 2018: **8.4%** 2019: **7.7%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

North Dakota

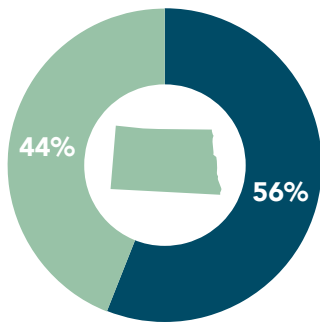
Employee Health Benefits by the Numbers



Population Coverage in North Dakota

406,900

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in North Dakota

2,398 Employees-Direct²

3,021 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **732**

Community Hospitals Supported by Employer Insurance Payments⁵..... **13**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.0%** 2018: **5.6%** 2019: **5.7%**

Employer-Provided Coverage in North Dakota

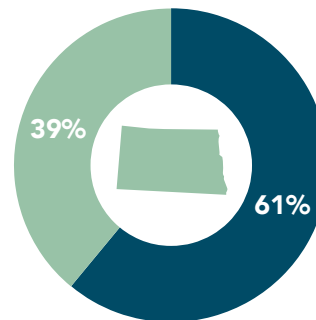
Share of Workers in Companies Offering Insurance⁷ **87%**

Average Employer Contribution for Single Coverage⁸ **5,294**

Share of Workers in Companies Offering a Choice Among Plans⁹ **53%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

45%
Dental Care

21%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Ohio

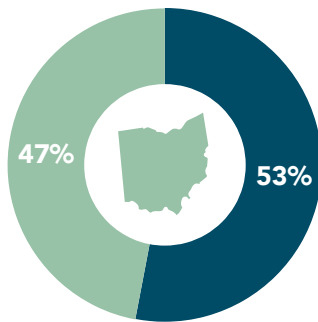
Employee Health Benefits by the Numbers



Population Coverage in Ohio

5,973,000

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Ohio

19,718 Employees-Direct²

37,285 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **16,235**

Community Hospitals Supported by Employer Insurance Payments⁵..... **67**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.4%** 2018: **6.2%** 2019: **5.5%**

Employer-Provided Coverage in Ohio

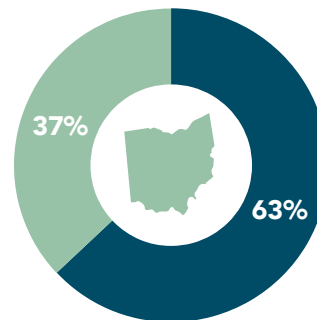
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,705**

Share of Workers in Companies Offering a Choice Among Plans⁹ **73%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **80%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

47%
Dental Care

29%
Vision Care

47%
Wellness Programs

57%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Oklahoma

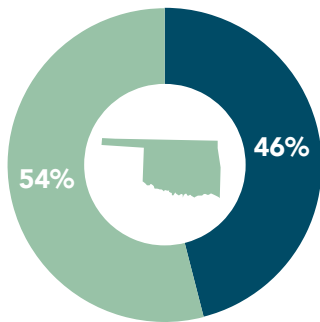
Employee Health Benefits by the Numbers



Population Coverage in Oklahoma

1,742,700

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Oklahoma

3,435 Employees-Direct²

10,013 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **3,452**

Community Hospitals Supported by Employer Insurance Payments⁵..... **41**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **8.9%** 2018: **7.4%** 2019: **8.1%**

Employer-Provided Coverage in Oklahoma

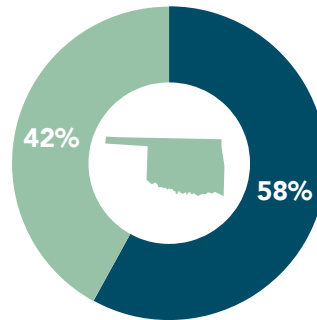
Share of Workers in Companies Offering Insurance⁷ **85%**

Average Employer Contribution for Single Coverage⁸ **5,311**

Share of Workers in Companies Offering a Choice Among Plans⁹ **69%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

44%
Wellness Programs

49%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Oregon

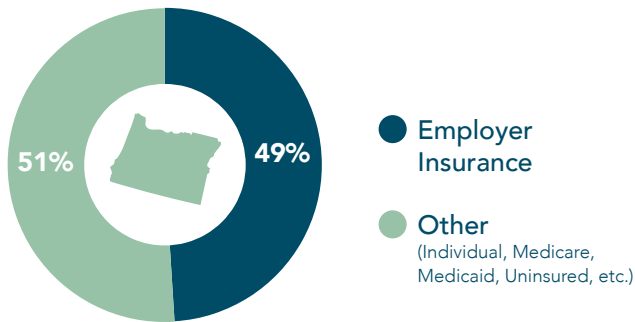
Employee Health Benefits by the Numbers



Population Coverage in Oregon

2,037,300

Covered by Employer Insurance¹



Health Insurance Employment in Oregon

13,379 Employees-Direct²

10,552 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **4,357**

Community Hospitals Supported by Employer Insurance Payments⁵..... **20**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.5%** 2018: **6.8%** 2019: **5.8%**

Employer-Provided Coverage in Oregon

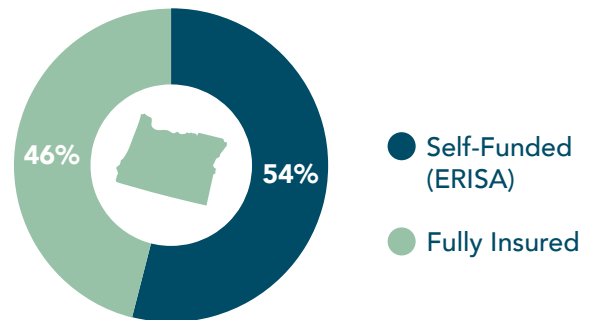
Share of Workers in Companies Offering Insurance⁷ **82%**

Average Employer Contribution for Single Coverage⁸ **5,496**

Share of Workers in Companies Offering a Choice Among Plans⁹ **68%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **83%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

58%
Dental Care

45%
Vision Care

41%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Pennsylvania

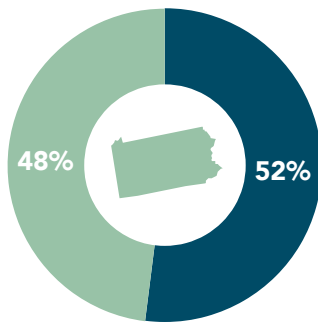
Employee Health Benefits by the Numbers



Population Coverage in Pennsylvania

6,413,400

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Pennsylvania

Share of Workers in Companies Offering Insurance⁷

88%

Average Employer Contribution for Single Coverage⁸

5,677

Share of Workers in Companies Offering a Choice Among Plans⁹

71%

Percent of Single Coverage Premiums Paid by Employers¹⁰

79%

Health Insurance Employment in Pennsylvania

46,233 Employees-Direct²

47,393 Employees-Insurance Related³

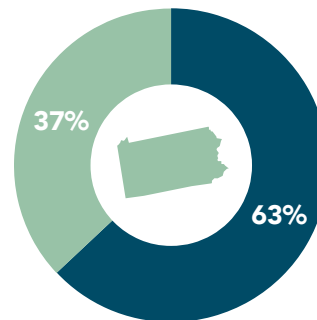
Active Physicians Financed by Employer Insurance Payments⁴..... **19,307**

Community Hospitals Supported by Employer Insurance Payments⁵..... **64**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **4.9%** 2018: **6.0%** 2019: **5.9%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

47%
Dental Care

33%
Vision Care

41%
Wellness Programs

54%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Rhode Island

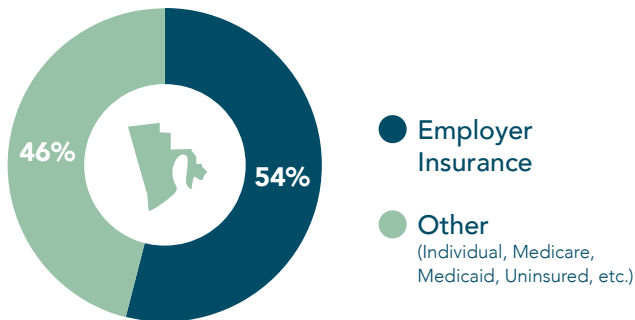
Employee Health Benefits by the Numbers



Population Coverage in Rhode Island

549,100

Covered by Employer Insurance¹



Health Insurance Employment in Rhode Island

1,712 Employees-Direct²

8,478 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **1,966**

Community Hospitals Supported by Employer Insurance Payments⁵..... **4**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.8%** 2018: **6.9%** 2019: **6.0%**

Employer-Provided Coverage in Rhode Island

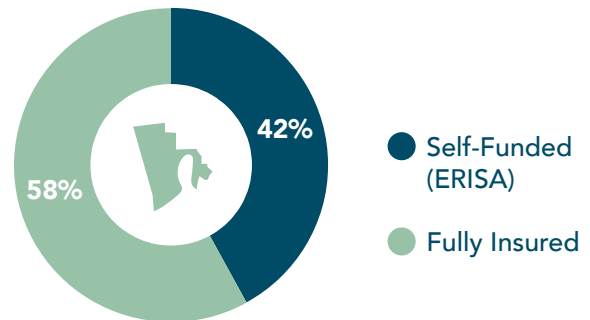
Share of Workers in Companies Offering Insurance⁷ **85%**

Average Employer Contribution for Single Coverage⁸ **5,635**

Share of Workers in Companies Offering a Choice Among Plans⁹ **66%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **78%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

46%
Dental Care

17%
Vision Care

48%
Wellness Programs

60%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

South Carolina

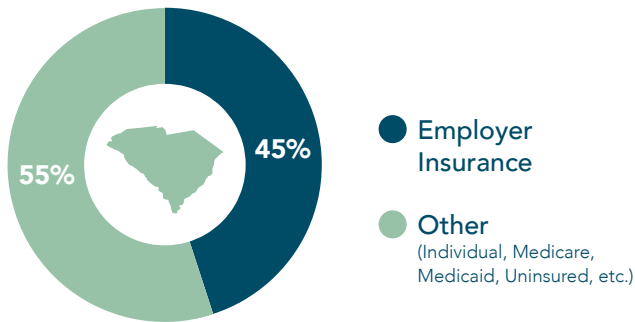
Employee Health Benefits by the Numbers



Population Coverage in South Carolina

2,264,600

Covered by Employer Insurance¹



Health Insurance Employment in South Carolina

11,844 Employees-Direct²

13,584 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **4,703**

Community Hospitals Supported by Employer Insurance Payments⁵..... **23**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.6%** 2018: **7.2%** 2019: **10.7%**

Employer-Provided Coverage in South Carolina

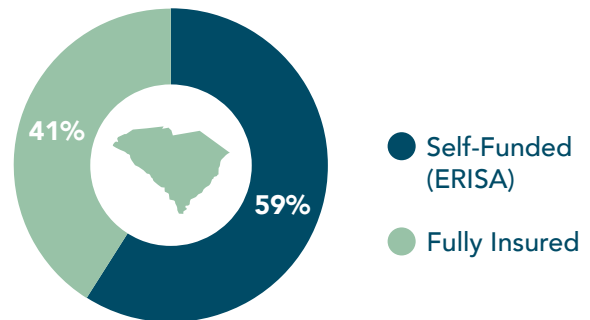
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,275**

Share of Workers in Companies Offering a Choice Among Plans⁹ **72%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

South Dakota

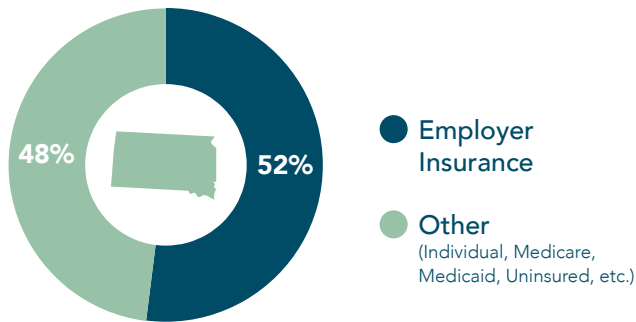
Employee Health Benefits by the Numbers



Population Coverage in South Dakota

438,000

Covered by Employer Insurance¹



Health Insurance Employment in South Dakota

1,225 Employees-Direct²

3,041 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **720**

Community Hospitals Supported by Employer Insurance Payments⁵..... **18**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **6.3%** 2018: **6.9%** 2019: **7.9%**

Employer-Provided Coverage in South Dakota

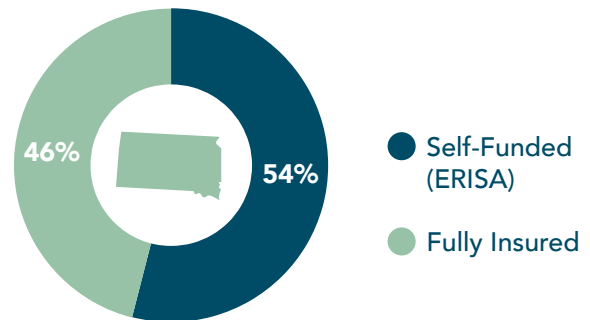
Share of Workers in Companies Offering Insurance⁷ **84%**

Average Employer Contribution for Single Coverage⁸ **5,580**

Share of Workers in Companies Offering a Choice Among Plans⁹ **72%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **78%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

45%
Dental Care

21%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Tennessee

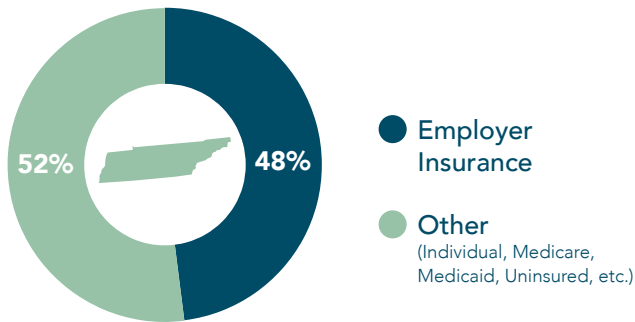
Employee Health Benefits by the Numbers



Population Coverage in Tennessee

3,177,400

Covered by Employer Insurance¹



Health Insurance Employment in Tennessee

14,670 Employees-Direct²

20,845 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **6,885**

Community Hospitals Supported by Employer Insurance Payments⁵..... **37**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.1%** 2018: **7.6%** 2019: **7.9%**

Employer-Provided Coverage in Tennessee

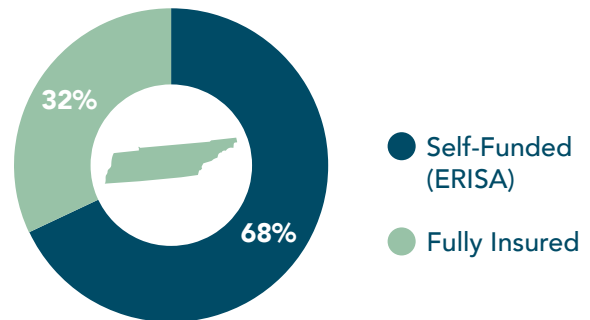
Share of Workers in Companies Offering Insurance⁷ **86%**

Average Employer Contribution for Single Coverage⁸ **5,066**

Share of Workers in Companies Offering a Choice Among Plans⁹ **79%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **76%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

32%
Dental Care

21%
Vision Care

47%
Wellness Programs

52%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Texas

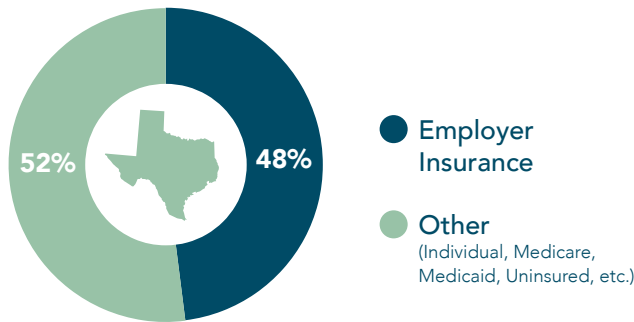
Employee Health Benefits by the Numbers



Population Coverage in Texas

13,461,200

Covered by Employer Insurance¹



Employer-Provided Coverage in Texas

Share of Workers in Companies Offering Insurance⁷

86%

Average Employer Contribution for Single Coverage⁸

5,455

Share of Workers in Companies Offering a Choice Among Plans⁹

81%

Percent of Single Coverage Premiums Paid by Employers¹⁰

78%

Health Insurance Employment in Texas

34,105 Employees-Direct²

95,622 Employees-Insurance Related³

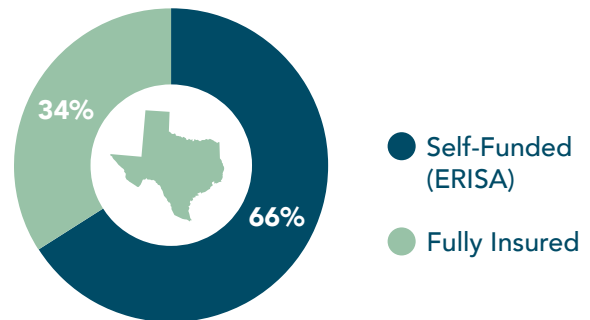
Active Physicians Financed by Employer Insurance Payments⁴..... **23,682**

Community Hospitals Supported by Employer Insurance Payments⁵..... **168**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **8.2%** 2018: **8.1%** 2019: **8.6%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²



All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Utah

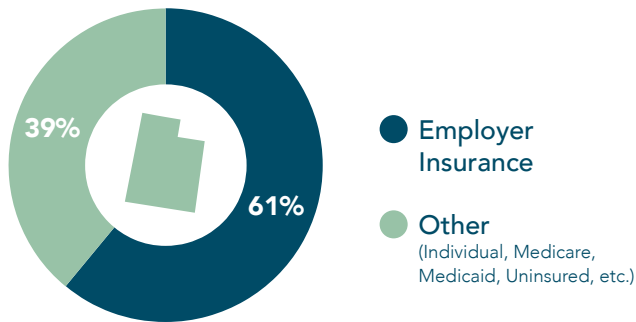
Employee Health Benefits by the Numbers



Population Coverage in Utah

1,909,100

Covered by Employer Insurance¹



Health Insurance Employment in Utah

3,156 Employees-Direct²

12,303 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **2,433**

Community Hospitals Supported by Employer Insurance Payments⁵..... **17**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.6%** 2018: **5.1%** 2019: **5.5%**

Employer-Provided Coverage in Utah

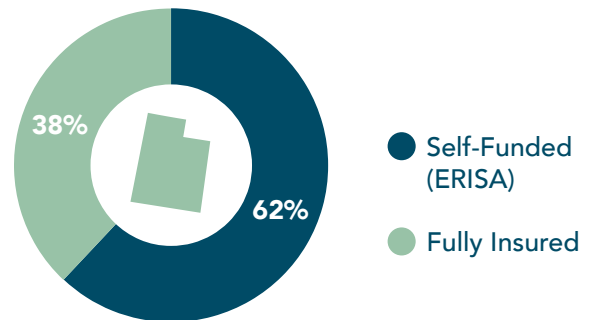
Share of Workers in Companies Offering Insurance⁷ **81%**

Average Employer Contribution for Single Coverage⁸ **4,806**

Share of Workers in Companies Offering a Choice Among Plans⁹ **77%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **77%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Vermont

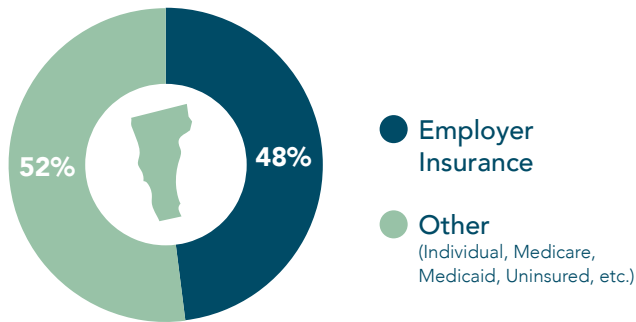
Employee Health Benefits by the Numbers



Population Coverage in Vermont

289,600

Covered by Employer Insurance¹



Health Insurance Employment in Vermont

838 Employees-Direct²

1,912 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **867**

Community Hospitals Supported by Employer Insurance Payments⁵..... **5**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.8%** 2018: **5.8%** 2019: **5.2%**

Employer-Provided Coverage in Vermont

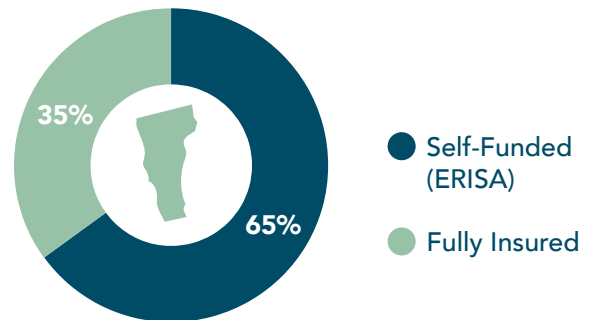
Share of Workers in Companies Offering Insurance⁷ **77%**

Average Employer Contribution for Single Coverage⁸ **5,807**

Share of Workers in Companies Offering a Choice Among Plans⁹ **60%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **79%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

46%
Dental Care

17%
Vision Care

48%
Wellness Programs

60%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Virginia

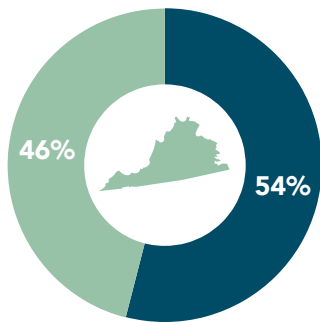
Employee Health Benefits by the Numbers



Population Coverage in Virginia

4,429,500

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Virginia

Share of Workers in Companies Offering Insurance⁷

87%

Average Employer Contribution for Single Coverage⁸

5,160

Share of Workers in Companies Offering a Choice Among Plans⁹

77%

Percent of Single Coverage Premiums Paid by Employers¹⁰

76%

Health Insurance Employment in Virginia

15,496 Employees-Direct²

20,091 Employees-Insurance Related³

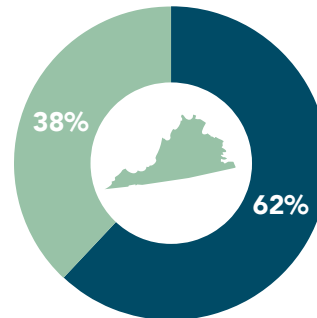
Active Physicians Financed by Employer Insurance Payments⁴..... **8,990**

Community Hospitals Supported by Employer Insurance Payments⁵..... **33**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.9%** 2018: **7.0%** 2019: **6.4%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Washington

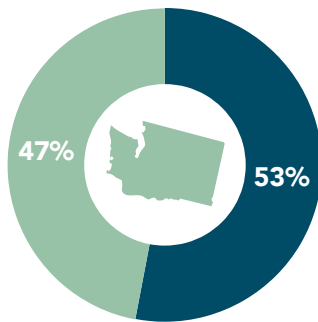
Employee Health Benefits by the Numbers



Population Coverage in Washington

3,928,300

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Washington

12,800 Employees-Direct²

17,861 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **8,156**

Community Hospitals Supported by Employer Insurance Payments⁵..... **31**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.3%** 2018: **4.0%** 2019: **4.3%**

Employer-Provided Coverage in Washington

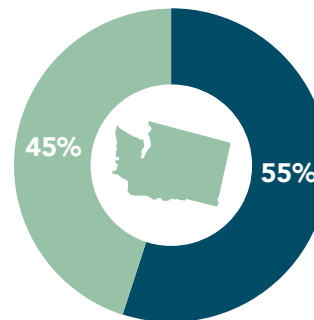
Share of Workers in Companies Offering Insurance⁷ **84%**

Average Employer Contribution for Single Coverage⁸ **5,927**

Share of Workers in Companies Offering a Choice Among Plans⁹ **72%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **86%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

58%
Dental Care

45%
Vision Care

41%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

West Virginia

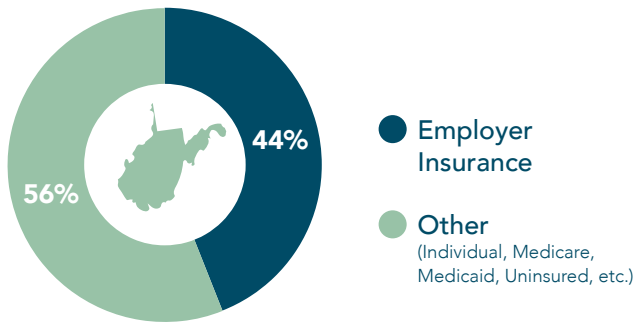
Employee Health Benefits by the Numbers



Population Coverage in West Virginia

764,600

Covered by Employer Insurance¹



Health Insurance Employment in West Virginia

1,212 Employees-Direct²

3,360 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **2,216**

Community Hospitals Supported by Employer Insurance Payments⁵..... **18**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **7.8%** 2018: **7.0%** 2019: **6.8%**

Employer-Provided Coverage in West Virginia

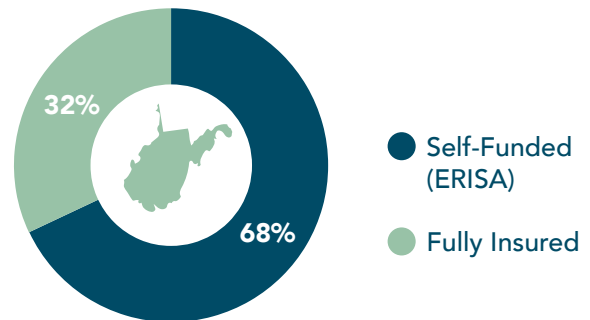
Share of Workers in Companies Offering Insurance⁷ **84%**

Average Employer Contribution for Single Coverage⁸ **5,643**

Share of Workers in Companies Offering a Choice Among Plans⁹ **64%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **80%**

Employer-Sponsored Insurance by Type¹¹



Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Wisconsin

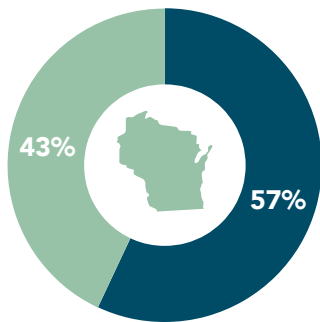
Employee Health Benefits by the Numbers



Population Coverage in Wisconsin

3,209,400

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Wisconsin

Share of Workers in Companies Offering Insurance⁷

84%

Average Employer Contribution for Single Coverage⁸

5,495

Share of Workers in Companies Offering a Choice Among Plans⁹

72%

Percent of Single Coverage Premiums Paid by Employers¹⁰

79%

Health Insurance Employment in Wisconsin

18,194 Employees-Direct²

21,682 Employees-Insurance Related³

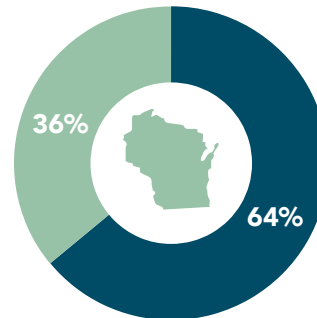
Active Physicians Financed by Employer Insurance Payments⁴..... **6,568**

Community Hospitals Supported by Employer Insurance Payments⁵..... **44**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.9%** 2018: **6.0%** 2019: **5.5%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

47%
Dental Care

29%
Vision Care

47%
Wellness Programs

57%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Wyoming

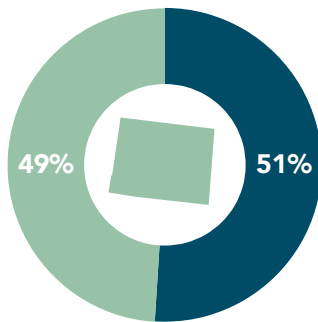
Employee Health Benefits by the Numbers



Population Coverage in Wyoming

287,700

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Health Insurance Employment in Wyoming
342 Employees-Direct²
1,217 Employees-Insurance Related³

Active Physicians Financed by Employer Insurance Payments⁴..... **424**

Community Hospitals Supported by Employer Insurance Payments⁵..... **9**

Average Employee Contributions to Premiums as Share of Median Income⁶
2015: **5.9%** 2018: **6.5%** 2019: **6.6%**

Employer-Provided Coverage in Wyoming

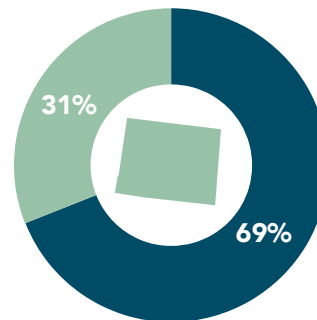
Share of Workers in Companies Offering Insurance⁷ **72%**

Average Employer Contribution for Single Coverage⁸ **5,883**

Share of Workers in Companies Offering a Choice Among Plans⁹ **51%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **82%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

50%
Dental Care

28%
Vision Care

45%
Wellness Programs

58%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Washington, D.C.

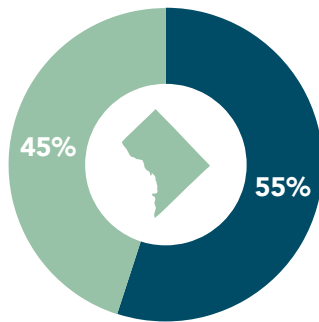
Employee Health Benefits by the Numbers



Population Coverage in Washington, D.C.

368,400

Covered by Employer Insurance¹



- Employer Insurance
- Other (Individual, Medicare, Medicaid, Uninsured, etc.)

Employer-Provided Coverage in Washington, D.C.

Share of Workers in Companies Offering Insurance⁷ **93%**

Average Employer Contribution for Single Coverage⁸ **5,961**

Share of Workers in Companies Offering a Choice Among Plans⁹ **83%**

Percent of Single Coverage Premiums Paid by Employers¹⁰ **81%**

Health Insurance Employment in Washington, D.C.

2,124 Employees-Direct²

4,415 Employees-Insurance Related³

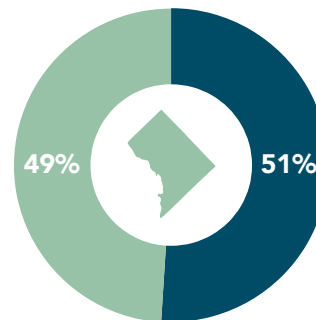
Active Physicians Financed by Employer Insurance Payments⁴..... **2,721**

Community Hospitals Supported by Employer Insurance Payments⁵..... **3**

Average Employee Contributions to Premiums as Share of Median Income⁶

2015: **5.4%** 2018: **5.3%** 2019: **4.8%**

Employer-Sponsored Insurance by Type¹¹



- Self-Funded (ERISA)
- Fully Insured

Employees with access to additional health benefit offerings (Regional)¹²

35%
Dental Care

21%
Vision Care

46%
Wellness Programs

53%
Employee Assistance Programs

All data sources and notes, labeled 1-12, are referenced in detail on the "Sources & Notes" page at the end of the full report, or at this link: <https://www.ahip.org/EPC-State-Data-2021/>

Data compiled by AHIP, Center for Policy and Research, April 2021

Sources & Notes

1. Population Coverage: Covered by Employer Insurance

Sources:

Kaiser Family Foundation (KFF) estimates based on the 2019 American Community Survey. Available at: <https://www.kff.org/other/state-indicator/total-population/> (accessed on April 12, 2021).

Notes:

“Employer Insurance” includes those covered through a current or former employer or union, either as policyholder or as dependent.

“Other” includes those covered by Medicaid, Medical Assistance, Children’s Health Insurance Plan (CHIP), or any kind of government-assistance plan for those with low incomes or a disability; Medicare, Medicare Advantage; the military, Veterans Administration; or by a policy purchased directly from a health insurance provider.

2. Health Insurance Employment - Employees, Direct

Sources:

U.S. Census Bureau 2018 County Business Patterns (NAICS) report. Direct jobs are defined using the insurance industry NAICS codes 524114 (direct health and medical insurance carriers) and 621491 (HMO medical centers).

Notes:

The U.S. Census Bureau could only provide direct jobs data for NAIC 621491 (HMO medical centers) for Arizona, California, Colorado, Florida, Washington, D.C., Georgia, Hawaii, Illinois, Maine, Maryland, Massachusetts, Minnesota, Nevada, New York, Oregon, Pennsylvania, Virginia, Washington, and Wisconsin. Only states that included information on number of jobs and payroll were used in this calculation.

3. Health Insurance Employment - Employees, Insurance-Related

Sources:

U.S. Census Bureau 2018 County Business Patterns (NAICS) report. Other insurance-related jobs are defined using the insurance industry NAICS codes 524130 (reinsurance carriers), 524210 (insurance agencies and brokerages), 524291 (claims adjusting), and 524292 (third party administration of insurance and pension funds).

Notes:

The U.S. Census Bureau was not able to supply data on NAIC 524130 (reinsurance carriers) for the following states: Alabama, Alaska, Arkansas, Delaware, Hawaii, Kentucky, Louisiana, Mississippi, Montana, Nevada, North Dakota, Rhode Island, South Dakota, Utah, Vermont, West Virginia, Wisconsin, and Wyoming.

The U.S. Census Bureau was not able to supply data on NAIC code 524291 (claims adjusting) for Washington, D.C.

Only states that included information on number of jobs and payroll were used in this calculation.

4. Active Physicians Financed by Employer Insurance Payments

Sources:

Kaiser Family Foundation (KFF) estimates of professionally active physicians based on the data on active state licensed physicians from Redi-Data, Inc, September 2020. Available at: <https://www.kff.org/other/state-indicator/total-active-physicians/> (accessed on April 12, 2021).

Centers for Medicare & Medicaid Services, Office of the Actuary. National Health Expenditures (NHE) data. NHE Tables. Table 4. National Health Expenditures by Source of Funds and Type of Expenditure: Calendar Years 2012-2019, 2019. Available at: <https://www.cms.gov/Research-Statistics-Data-and-Systems/Statistics-Trends-and-Reports/NationalHealthExpendData> (accessed on April 12, 2021).

Kaiser Family Foundation (KFF) estimates based on the 2019 American Community Survey. Available at: <https://www.kff.org/other/state-indicator/total-population/> (accessed on April 12, 2021).

Notes:

To calculate the number of professionally active physicians supported by employer-provided coverage payments, AHIP first determined the proportion of physician and clinical services paid by private health insurance based on the NHE data. Because private health insurance is a combination of group insurance (almost entirely employer-provided) and individual insurance (non-employer), AHIP used the KFF coverage estimates to calculate the share of physician and clinical services paid by group insurance and used it as the best available national estimate of physician and clinical services funded by employer-provided coverage.

The resulting proportion was applied to the KFF estimates of professionally active physicians by state to arrive at the state estimates for the number of professionally active physicians supported by employer insurance payments. Please note that these estimates are to be used for illustrative purposes only since most of professionally active physicians accept payments for medical services from a variety of insurance types and that professionally active physicians differ by amount of medical care provided and financial payments received.

Data includes currently active allopathic physicians (MDs) and osteopathic physicians (DOs).

5. Community Hospitals Supported by Employer Insurance Payments

Sources:

Kaiser Family Foundation (KFF) estimates of hospital numbers based on the 2019 AHA Annual Survey, Copyright 2020 by Health Forum, LLC, an affiliate of the American Hospital Association. Special data request, 2020. Available at: <https://www.kff.org/other/state-indicator/total-hospitals/> (accessed on April 12, 2021).

Centers for Medicare & Medicaid Services, Office of the Actuary. National Health Expenditures (NHE) data. NHE Tables. Table 4. National Health Expenditures by Source of Funds and Type of Expenditure: Calendar Years 2012-2019, 2019. Available at: <https://www.cms.gov/Research-Statistics-Data-and-Systems/Statistics-Trends-and-Reports/NationalHealthExpendData> (accessed on April 12, 2021).

Kaiser Family Foundation (KFF) population health coverage estimates based on the 2019 American Community Survey. Available at: <https://www.kff.org/other/state-indicator/total-population/> (accessed on April 12, 2021).

Notes:

To calculate the number of hospitals supported by employer-provided coverage payments, AHIP first determined the proportion of hospital care paid by private health insurance based on the NHE data. Because private health insurance is a combination of group insurance (almost entirely employer-provided) and individual insurance (non-employer), AHIP used the KFF coverage estimates to calculate the share of hospital care paid by group insurance and used it as the best available national estimate of hospital care financed by employer-provided coverage.

The resulting proportion was applied to the KFF estimates of community hospitals count by state to arrive at the state estimates for the number of hospitals supported by employer-provided coverage payments. Please note that these estimates are to be used for illustrative purposes only since every community hospital accepts payments from a variety of insurance types and that hospitals differ by amount of hospital care provided and financial payments received.

Data are for community hospitals, which represent 85% of all hospitals.

6. Average Employee Contributions to Premiums as Share of Median Income

Sources:

The Commonwealth Fund estimates based on the data from the Agency for Healthcare Research and Quality, Medical Expenditure Panel Survey–Insurance Component, 2010–2019; and Median household income and household distribution type — U.S. Census Bureau, Current Population Survey (CPS), 2010–2020. Available at: <https://www.commonwealthfund.org/publications/issue-briefs/2020/nov/state-trends-employer-premiums-deductibles-2010-2019> (accessed on April 12, 2021).

7. Employer Provided Coverage - Share of Workers in Companies Offering Insurance

Sources:

Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. Medical Expenditure Panel Survey-Insurance Component, 2019. Medical Expenditure Panel Survey. Private Sector Insurance Component, State and Metro Area Tables, Table II.B.2. Available at: https://meps.ahrq.gov/data_stats/summ_tables/insr/state/series_2/2019/tiib2.htm (accessed on April 12, 2021).

Notes:

The survey statistics describe coverage practices of the private sector companies and exclude government, the unincorporated, and self-employed with no employees.

8. Employer Provided Coverage - Average Employer Contribution for Single Coverage

Sources:

AHIP analysis of Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. Medical Expenditure Panel Survey-Insurance Component, 2019. Medical Expenditure Panel Survey. Private Sector Insurance Component, State and Metro Area Tables, Table II.C.1 and Table II.C.2. Available at: https://meps.ahrq.gov/data_stats/summ_tables/insr/state/series_2/2019/tiic1.htm and https://meps.ahrq.gov/data_stats/summ_tables/insr/state/series_2/2019/tiic2.htm (accessed on April 12, 2021).

Notes:

The survey statistics describe coverage practices of the private sector companies and exclude government, the unincorporated, and self-employed with no employees.

9. Employer Provided Coverage - Share of Workers in Companies Offering a Choice Among Plans

Sources:

Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. Medical Expenditure Panel Survey-Insurance Component, 2019. Medical Expenditure Panel Survey. Private Sector Insurance Component, State and Metro Area Tables, Table II.B.2.c Available at: https://meps.ahrq.gov/data_stats/summ_tables/insr/state/series_2/2019/tiib2c.htm (accessed on April 12, 2021).

Notes:

The survey statistics describe coverage practices of the private sector companies and exclude government, the unincorporated, and self-employed with no employees.

10. Employer Provided Coverage - Percent of Single Coverage Premiums Paid by Employers

Sources:

AHIP analysis of Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. Medical Expenditure Panel Survey-Insurance Component, 2019. Medical Expenditure Panel Survey. Private Sector Insurance Component, State and Metro Area Tables, Table II.C.3 Available at: https://meps.ahrq.gov/data_stats/summ_tables/insr/state/series_2/2019/tiic3.htm (accessed on April 12, 2021).

Notes:

The survey statistics describe coverage practices of the private sector companies and exclude government, the unincorporated, and self-employed with no employees.

11. Access to Insurance - Employer-Sponsored Insurance by Type

Sources:

AHIP analysis of Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. Medical Expenditure Panel Survey-Insurance Component, 2019. Medical Expenditure Panel Survey. Private Sector Insurance Component, State and Metro Area Tables, Table II.B.2.b(1). Available at https://meps.ahrq.gov/data_stats/summ_tables/insr/state/series_2/2019/tiib2b1.htm (accessed on April 12, 2021).

Notes:

The survey statistics describe coverage practices of the private sector companies and exclude government, the unincorporated, and self-employed with no employees.

12. Employees With Access to Additional Health Benefit Offerings (Regional)

Sources:

AHIP analysis of U.S. Department of Labor. National Compensation Survey: Employee Benefits in the United States, March 2020. Tables 9, 39. Available at <https://www.bls.gov/ncs/ebs/benefits/2020/employee-benefits-in-the-united-states-march-2020.pdf> (accessed on April 12, 2021).

Notes:

The National Compensation Survey provides employee benefits statistics on the U.S. Census Division level. Thus, in this data compilation every state in the same U.S. Census Division was assigned the same rate of employee benefits.

